

THE DIOCESE OF EVANSVILLE 2022

Impact Report

A Message From *Bishop Siegel*



Dear Friends in Christ,

I am very pleased to once again bring you our annual **Impact Report**.

This Report highlights the prudent and effective ways in which our Diocesan offices and agencies utilized the generous gifts made by you as we carry out the commission of our Lord, to "...make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you." (Mt 28: 19-20)

While not as turbulent as 2020, this past year still presented many challenges to all of us, especially those related to the continuing physical, social, economic and even spiritual impact of the COVID-19 pandemic. While working to protect everyone's health and safety, we were able to restore many of our programs and activities, both on the parish and diocesan levels, to serve the needs of our people. You responded as faithful stewards, generously contributing to the Catholic Parishes Campaign and helping the parishes of our diocese reach their annual appeal goals. We are very grateful to everyone who was able to make a contribution.

Please take some time to look over the report to learn how our diocesan directors made the best possible use of the gifts with which you entrusted us. Something new this year are photos of our directors and their staffs. We thought it was important for you to put faces to the names of those who lead our offices and agencies. They are friends, neighbors and fellow parishioners who are deeply committed to their work of serving the people of our 12 counties.

Finally, I would ask you to give special attention to the information from our Finance Office. There is some outstanding news in that section that goes to the heart of the matter. We know that when we act as good stewards of the gifts given to us by God, we are able to accomplish great things in His name.

Thank you for taking the time to read this report. I am grateful for the way you support the mission of the Church by your prayer, engagement and generous contributions. Please be assured that I pray for you at Mass each day and I ask you to pray for me.

Mary, Mother of God – pray for us.

Sincerely yours in Christ,

+Joseph M. Siegel



Thanks be to God

The Deo Gratias Society

The **Deo Gratias Society** was established as a giving society of those who have financially invested in the mission of the **Diocese of Evansville** in a significant way. **Deo Gratias** is Latin for *Thanks be to God*. This name is appropriate as we give thanks to God for those people who, having recognized all the gifts that the Lord has bestowed on them, have expressed their gratitude to Him by generously supporting the needs of our local Church.

The **Deo Gratias Society** is a community of benefactors who have taken a leadership role in supporting the ministries of the **Diocese of Evansville** through their generosity to the annual **Catholic Parishes Campaign**. Members of the Society are partners in a shared commitment to ensure that the Diocese will continue to have the resources to effectively bring the **Good News of Jesus Christ** to the people in our 12 counties.

There are three levels of support recognized in the **Deo Gratias Society**, differentiated by the level of giving.

Caritas Christi (Charity of Christ)

Those donating \$10,000 or more.

Lux Mundi (Light of the World)

Those who give \$3,000 to \$9,999.

Fidelis Servi Christi (Faithful Servant of Christ)

Those who give \$1,000 to \$2,999.

We are extremely grateful to **ALL our benefactors**. Your generosity has ensured the continued growth of the pastoral and ministerial works of the **Diocese of Evansville**.

Please consider joining the **Deo Gratias Society** as you discern your contribution to our annual appeal in 2022.

Vicar General – Very Rev. Alex Zenthoefer, Vicar General of the Diocese of Evansville

The **Vicar General** is appointed in a diocese by the bishop in order to assist him in the administration and pastoral care of the entire diocese. The **Vicar General** has executive, but not legislative or judicial, authority. He represents and acts in the place of the Bishop in his absence. By reason of his office, the **Vicar General** is granted ordinary administrative power and jurisdiction, which he exercises vicariously in the name of the diocesan bishop whom he serves.

The large scope and executive nature of the office requires that the **Vicar General** be of sound doctrine, of integrity, of prudence, and well versed in canon law or theology. While the historical origins of this office date back to the 4th century, the 1983 *Code of Canon Law* established it as a mandatory office in the organizational structure of a diocese. In assisting with many of the day-to-day operations of the diocese, the **Vicar General** maintains frequent communication with the bishop so that he may always act in harmony with the intention and mind of the Successor of the Apostles.

The **Vicar General** also assists the bishop of the diocese by providing support to the priests and deacons in the Diocese of Evansville by: Being vigilant and responsible in matters concerning spiritual, physical, and psychological health of the priests and deacons of the Diocese; coordinating continuing-education programs and sabbaticals for diocesan clergy in collaboration with the Director of Ongoing Formation for Priests; and assisting the Bishop in the resolution of conflicts concerning matters of priest and deacon personnel.



Vicar General-Very Reverend Alex Zenthoefer

CATECHESIS – Joel Padgett, Ph.L., M.A.(Theology), Director

Among the tasks that the **Directory for Catechesis** outlines for the Diocesan Office of Catechesis are the needs to analyze our continuously changing socio-cultural context, the religious situation of the people within our diocese and the overall state of catechesis in our diocese. To this end, the **Office of Catechesis** has begun visiting each parish of our diocese, at least once a year, in order to better understand the situation of each parish and to be a better resource for them in their mission of leading souls to Christ.

With Bishop Siegel's approval, the **Office of Catechesis** formed a **Committee for the Inclusion of Persons with Disabilities** to assist parish leadership in serving parishioners with special needs and their families. The committee's initial information meeting was held in January 2019, and its mission statement and goals were established in January 2020. Meeting quarterly with appointed parish liaisons, the committee provides opportunities to gain knowledge, share information and network. Our diocesan website now includes a **Ministry with Persons with Disabilities** page that provides information and resources. In addition, a monthly column entitled *A Place for All* is featured in *The Message*.



Office of Catechesis-(L to R): Joel Padgett, Mary Kaye Falcony, Andie Gunter

CATHOLIC CHARITIES – Denise Seibert Townsend, Executive Director

Catholic Charities provides opportunities and hope for the future. One of the ways this is accomplished is through the Neighbor to Neighbor program. This faith-based, life-skills-education program helps families move away from financial dependence on social service agencies and move toward self-sufficiency. Participants focus on goal-setting in the areas of finance, faith, health and community. Upon the successful completion of the program, participants earn a voucher toward their rent, utilities or other appropriate expense. Nearly 60 percent of participants in 2021 reported increased financial wellness and confidence upon completion of the program. During 2021, **Catholic Charities** also secured a grant that will enable the program to be expanded during the next two years.



Catholic Charities—Seated in photo (L to R): Kathy Halbig, Kathryn Reneer, Susan Milligan, Carlos Mayser. Standing in photo (L to R): Denise Seiber Townsend, Jennifer Utley, Karen Robertson, Paula Wells, Kristy Herr, Josie Hughes. Not Pictured: Gary Kieffer, Bethany Logan, Kali Riley

In 2021, **Catholic Charities** provided 30 percent more outpatient counseling sessions than the prior year. In addition, over 50 percent of those served reported improved daily functioning. **Catholic Charities** offers individual, family, and marital outpatient counseling on a sliding scale based on household size and income. Licensed professional counselors can help clients experiencing a variety of mental-health issues cope with the stresses of daily life.

CATHOLIC SCHOOLS – Daryl C. Hagan, Ed.D., Superintendent of Schools

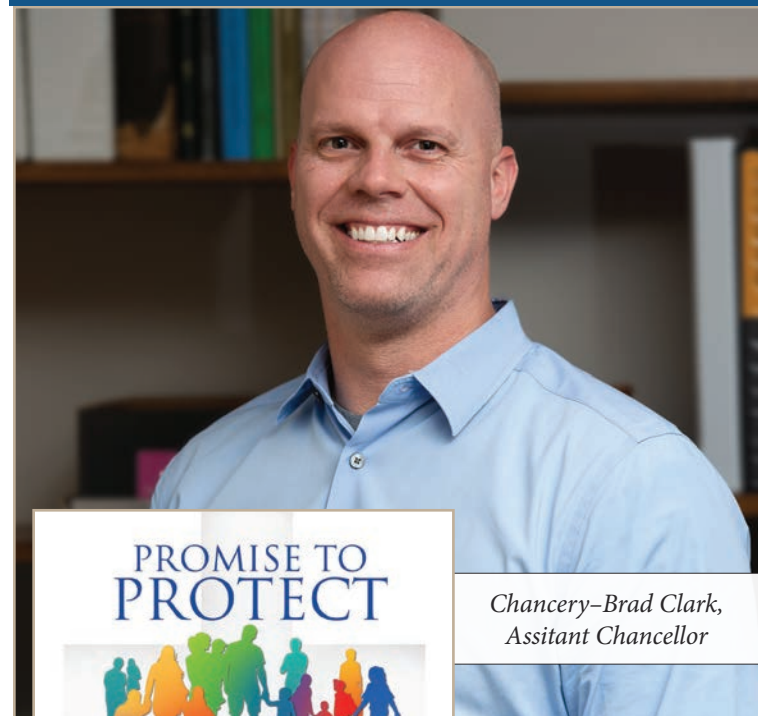


Catholic Schools—(L to R): Rhonda Weis, Michelle Priar, Andrea Greaney, Daryl Hagan

Catholic school students in our diocese excelled academically during the 2020-21 school year despite the challenges of the pandemic. Students in grades 3-8 collectively had the highest ELA scores in the state; the second-highest scores in math and social studies; and the third-highest scores in science. The academic achievement is a credit to our dedicated and faith-filled teachers, students and parents.

The new school year (2021-22) launched the theme, **Catholic Schools: Saints in the Making!** Schools are incorporating the theme during the year as they explore the saints and apply their inspirational stories to how we live. Additionally, this year saw the expansion of the state's voucher and tax credit programs. Under the new law, a family of four can have a total household income up to about \$145,000; a family of three can have an income up to \$120,500; and a single-parent, single-child household can have an income up to about \$95,700 and still qualify. We encourage all families to contact their local **Catholic school** to see if they qualify (most do!).

CHANCERY – Tim McGuire, Chancellor, Chief Operating Officer. Brad Clark, Vuce-Chancellor



Chancery—Brad Clark, Assistant Chancellor

USCCB Charter for the Protection of Children and Young People

The **Chancery** is the diocesan office where the administration of a diocese is carried on and where records, documents and proceedings are kept. The chancellor is an official appointed to the **Chancery** by the bishop. After the **Council of Trent**, the diocesan chancellor was recognized as the bishop's principal notary; and to this responsibility was soon joined that of custodian of the diocesan archives.

The diocesan chancellor was recognized as the bishop's principal notary.

One of the chief responsibilities of the **Office of the Chancellor** is to assure that the directives of the **USCCB's Charter for the Protection of Children and Young People** are followed. The Diocese of Evansville recently learned that it is in compliance with the data collection requirements for the 2020-2021 Charter audit period. StoneBridge Business Partners completed the audit.

COMMUNICATIONS – Tim Lilley, Director

For the second consecutive year, the **communications office** navigated the difficult times associated with the COVID-19 pandemic to produce *The Message* on a weekly basis without interruption. The communications staff is extremely grateful for the support it receives annually from across the diocese because it enables publication of a newspaper that remains community focused for the collective Catholic family across our 12 counties.

Over the past year, the **communications office** also has worked diligently to provide weekly updates on the impact of COVID-19 restrictions on diocesan, parish and school activities. This effort has included weekly emails to update the status of Indiana State Department of Health COVID-19 metrics, backed up by diocesan-developed guidelines that are tied to state color codes for counties. **Communications** also maintains accounts for *The Message* on Facebook, Instagram and Twitter, and it maintains the Diocese of Evansville YouTube channel.



Office of Communications—(L to R): Megan Erbacher, Tim Lilley, Sheila Barclay, Kathy Henderson

FAMILY LIFE – Eric Girten, Director



Director of Family and Life–Eric Girten

In 2021, the **Office of Family and Life** reinstated the **Project Rachel** post-abortion healing ministry at the diocesan level, offering spiritual and emotional healing to those who have been touched by abortion. This ministry includes a dedicated group of phone ministers, Catholic counselors, priests, and prayer partners to walk with those in need of healing from abortion.

Other work includes marriage preparation for our engaged couples, support for married couples, awareness of foster care opportunities in our parishes, natural-family-planning education for engaged couples and high school students, and events to bring awareness to the dignity of life at every stage. This is just a highlight of the work that is done in the **Office of Family and Life**, and there is more that needs to be done.



FINANCE – Dean Happe, CPA Finance Officer

The **Finance Office** sets, among its primary missions, to provide sound Fiscal Management in order to enable all of many ministries across our diocese serving our Catholic faithful and to help ensure the most prudent stewardship of the resources made available to us by the generosity of our Catholic faithful. To those ends, the **Finance Office**, with the cooperation, collaboration, and commitment of diocesan leadership, was able to achieve very favorable and encouraging financial results for the year. Through ongoing and continued enhancements in our **Key Performance Indicator**, reporting and promoting routine diocesan department expense management accountability protocols, total diocesan operating expenses were managed to 4.8% better than budget for the year. Likewise, through continued enhancements in cash-flow management and reporting, operating income was managed to 18% better than budget. These are critical results metrics for many reasons, not the least of which being the ability to continue to hold the 5-year average CPC increase to 1.1%, while average inflation for the same 5-year period has run 70 basis points greater than that.

As it relates to longer-term financial matters, such as our pension plan for employees across the diocese, despite a continued challenging market for discount rates used in the standard, annual valuation of Pension plans, the overall managed investment-returns on plan assets, coupled with improved cash management and pension plan-funding-initiatives, drove an 18% increase in the overall funded percentage of the **Lay Pension Plan** and reduced the unfunded pension liability almost \$7.5 million for the year. While there are several factors relative to the pension-plan liability that are outside of our control, the levers that we do control showed very favorable results for the year. We will continue best efforts to positively influence those items over the next several years.

Finally, the **Finance Office**, in collaboration with the **Stewardship Office** implemented a new online/digital giving solution for the Catholic faithful across the diocese. The solution is available at evdio.org under the menu option “**DONATE NOW**.”

This significant enhancement to the prior solution provides a one-stop, user-friendly giving page with quick point-and-click features enabling the Catholic faithful to pledge and give to their choice of the **Catholic Parishes Campaign**, Sunday Offertory—for the parish of their choice—and the **Stewards of God’s Grace Capital Campaign**. Many more options will become available over time and can be available at the parish level, at parish discretion, if so desired.



Finance–(L to R): Karen Cain, Renee Werner, Marilyn Durchholz, Dean Happe, Rhonda Weis

FOUNDATION – Todd Brock, Director

The **Catholic Foundation of Southwestern Indiana** surpassed \$103 million during 2021 for the first time in the organization’s history. This will impact the ministries within the Diocese of Evansville by providing over \$4 million annually in support for parishes, Catholic education, social-justice initiatives and vocational assistance.

Helping individuals create legacies to serve God.

The **Catholic Foundation of Southwest Indiana**, a separately incorporated entity distinct from the Diocese of Evansville, helps individuals create legacies to serve God through Catholic causes by empowering Catholics to be the hands and feet of Christ. The **Foundation** seeks to focus, within our faith in God, to create opportunity; support our Catholic community; create legacies from individuals for God’s work; enable, facilitate, and serve; create and preserve; strive for stability and perpetuity; and to inspire.



Catholic Foundation of Southwestern Indiana–
(L to R):Irene Moschner, Todd Brock, Linda Bittle

HISPANIC MINISTRY – Bertha Melendres, Director

The Office of **Hispanic Ministry** is responsible for helping our bishop cultivate lay leaders in our diocese and implement the **Pastoral Del Ministerio Hispano** for the Diocese. The primary area of responsibility is to ensure that the Bishop is knowledgeable about the issues, concerns and trends affecting the Hispanic community, and to take action as necessary, with the Bishop’s approval and guidance, on those issues, concerns, or trends. At the same time, OHM is also a voice for the Hispanic community in diocesan, deanery and parish structures, and in the spirit of pastoral de Conjunto or accompaniment as described in the United States Conference of Catholic Bishops for **Hispanic and Latin Ministry**.

Our ministers are working on some of the most urgent spiritual, economic and physical needs of Latinos. These include family ministry, faith formation and evangelization, training for lay leaders, engaging youth, stewardship, immigration, tax services, ministry for migrant workers and professional-counseling services. Our work with the Hispanic population in the **Diocese of Evansville** is growing and so are the needs of the Latino community. As in all matters, we turn to our Lord, asking His help, for “...The harvest is abundant but the laborers are few; so ask the master of the harvest to send out laborers for his harvest” (Mt 9:37-3).



Hispanic Ministry–Bertha Melendres

STEWARDSHIP – Matthew Potter, CFP® Director



Stewardship–Matthew Potter

The **Office of Stewardship** had a busy 2021. We instituted the **Deo Gratias Society**, an organization that recognizes those who make larger contributions to the Catholic Parishes Campaign. We also published the first annual **Diocesan Impact Report**. That report highlighted the faithful use of the financial gifts made to the diocese by our 12,000 benefactors during a very difficult time, that of the pandemic year of 2020. This year’s Impact Report again highlights the use of funds generated through the **Catholic Parishes Campaign**.

We also brought the annual **Brute’ Society** awards back to an in-person celebration on Nov. 7. We inducted 130 new members into the society, which recognizes parishioners who lead exemplary lives of stewardship. Nominees are selected by each parish and are presented with a medal and certificate of appreciation at a special Mass each fall. More than 500 people attended the Mass at St. Benedict Cathedral in 2021.

TRIBUNAL – Very Reverend J. Kenneth Walker, JCL, Judicial Vicar, Mary Gen Blittschau, JCL, Director

The **Tribunal** is an ecclesiastical court that assists the bishop in his judicial responsibilities as shepherd of the diocese. Church teaching upholds the dignity and sanctity of marriage, which is to be a partnership of life between equals. Marriages are presumed valid until proven otherwise through an investigatory canon-law process by the **Tribunal**, which adheres to Church teaching and is carried out with pastoral concern.

Church teaching upholds the dignity and sanctity of marriage.

Canonical counsel is available to assist the bishop and clergy, parish and diocesan staffs, as well as parishioners. Presentations on topics of canon-law are periodically offered as continuing education for the clergy and staff. Above all else, the supreme law of the Church is the salvation of souls.



Tribunal–(L to R): Rev. Jason Gries, Leigh Anne Costlow, Linda Payne, Mary Gen Blittschau, Very Reverend J. Kenneth Walker. Not Pictured–Rev. Stephen Lintzenich, Deacon Thomas Holsworth

VOCATIONS – Rev. Tyler Tenbarge, Director

The mission of the **Vocations Office** is to promote and accompany vocations to priestly life for the **Diocese of Evansville**. Four key areas of focus for this ministry include **awareness, invitation, discernment** and **formation**. Articles in *The Message*, vocations talks in parishes and schools, and the presence of seminarians at events in the diocese spread awareness to parents and youth reminding all that Jesus is calling each of us to follow Him in some way. The Savio community in Evansville and in Jasper invites young men into an intentional Catholic brotherhood. The **House of Discernment** hosts residents and retreatants, and supports their discernment of a priestly call. Finally, and most importantly, the **Vocations Office** assists the Bishop in accompanying men who are in formation for priesthood in the seminary.

The **Diocese** has 11 seminarians, and the **House** has four residents. These 15 men come from 12 different parishes across the Diocese. Savio has grown to nearly 200 teenage young men from more than half of the parishes in our 12 counties in the past three years.



Vocations–Fr. Tyler Tenbarge

WORSHIP – Matt Miller, Director

With the COVID-19 pandemic still impacting the liturgical life of the Church in 2021, the **Office of Worship** focused on assisting the parishes to do as much as they could as safely as possible. As the effects of the pandemic lessened to a certain degree, there was much to be done that did not happen in 2020. Parishes celebrated Lent, Holy Week and the Easter Triduum publically, and annual diocesan celebrations like the **Rite of Election**, the **Chrism Mass**, and even an ordination to the priesthood occurred, albeit slightly different than past years. Through it all, we continued working with parishes to ensure that they had all the necessary information needed to continue serving their parishioners.



Office of Worship–Matt Miller

On June 5, 2021, Bishop Siegel ordained Deacon Garrett Braun to the priesthood at Saint Benedict Cathedral. Providentially, this was one of the first celebrations that occurred as pandemic restrictions were being lifted, which allowed for it to be an even greater day for the diocese to come together. The **Office of Worship** oversaw the preparations for the liturgies connected to this day, including the **Holy Hour** the evening before; the preparation of the choir and other ministers for the Mass; and the worship aids and other materials used.

YOUTH AND YOUNG ADULT – Steve Dabrowski, Director

The **Office of Youth and Young Adult Ministry** continued to face great opportunities in 2021 as youth and campus ministries sought to return to more normal ministry functions in the post-COVID environment. One hundred eight participants from the **Diocese of Evansville** headed to Indianapolis for the National Catholic Youth Conference, a three-day event filled with catechesis, worship and faith-building. The Diocese also celebrated the vibrant faith of the **52 Saint Maria Goretti Youth Distinction** recipients at a Mass and conferral ceremony at St. Benedict Cathedral. As plans progress into 2022, more events and programs will resume, including the **Confirmation Spectacular** and other local formation opportunities.

The **Fellowship of Catholic University Students** began its second year through the **Newman Community** at the **University of Southern Indiana**. Numerous student-led groups are thriving due to the efforts of the **FOCUS missionaries**; and this, in turn, is adding vibrancy and excitement to the campus community. Similarly, the **Newman Center** serving the **University of Evansville** saw strong growth in student engagement; and with the resumption of in-person classes, the **Newman Center** has seen great participation from both students and faculty.

COVID did require the cancellation of the popular **Pilgrimage for Life** again in early 2022; however, online curricula and resources for pro-life activities were created via a joint effort of several diocesan offices. These resulted in a cohesive online resource containing age-specific curricula, readings, live-streams of the **March for Life and Mass for Life**, as well as video segments guiding participants through Church teaching on the dignity of the human person, from conception to natural death.



Office of Youth and Young Adult Ministry–Steve Dabrowski



The Administrative Offices of the Catholic Diocese of Evansville

(Chancery and Certain Diocesan Operations) • Statements of Financial Position • June 30, 2021 and 2020

ASSETS		
	2021	2020
CASH	<u>\$10,420,980</u>	<u>\$ 3,291,537</u>
RECEIVABLES		
Stewards of God's Grace contributions receivable, net	22,405	899,654
Catholic Parishes Campaign	490,519	530,480
Parishes and institutions, net of allowance; 2021 and 2020 – \$2,060	790,875	282,690
Loans – parishes and institutions, net of allowance; 2021 and 2020 – \$28,169	1,323,298	1,498,640
Interest receivable	21,066	15,518
Insurance services receivable	417,628	368,684
Other Diocesan operations	<u>22,678</u>	<u>20,299</u>
	<u>3,088,469</u>	<u>3,615,965</u>
INVESTMENTS	58,539,085	48,916,193
Beneficial interests in Foundation	17,329,630	12,407,125
Prepaid expenses and other assets	<u>1,649,666</u>	<u>1,444,795</u>
TOTAL ASSETS	<u>\$ 91,027,830</u>	<u>\$ 69,675,615</u>
LIABILITIES AND NET ASSETS (DEFICIT)		
LIABILITIES		
Accounts payable	\$ 203,194	\$ 778,415
Deposits held for parishes and other Diocesan operations	37,296,421	28,308,963
Due to related parties, net	391,974	1,054,916
Other accrued expenses and liabilities	2,171,162	1,733,043
Unearned service revenue	15,799	15,653
Payroll protection program loan	-	850,000
Accrued pension liability	31,524,852	40,039,380
Payables to named beneficiaries	<u>5,000</u>	<u>5,000</u>
TOTAL LIABILITIES	<u>71,608,402</u>	<u>72,785,370</u>
NET ASSETS		
Without donor restrictions – undesignated	(21,611,631)	(37,914,841)
Without donor restrictions – designated	<u>31,956,265</u>	<u>25,850,409</u>
TOTAL NET ASSETS WITHOUT DONOR RESTRICTIONS	(10,344,634)	(12,064,432)
With donor restrictions	<u>9,074,794</u>	<u>8,954,677</u>
TOTAL NET ASSETS	<u>19,419,428</u>	<u>(3,109,755)</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 91,027,830</u>	<u>\$ 69,674,615</u>

The Statement of Financial Position is a snapshot of the financial health of the Diocese of Evansville. For a more complete look at our financial health, we encourage you to visit <https://bit.ly/3otvwpn> to see the audited financial statements from 2020-21 and for the previous four years as well.

The Administrative Offices of the Catholic Diocese of Evansville

(Chancery and Certain Diocesan Operations) • Statements of Activities • June 30, 2020 and 2019

	2021			2020		
	W/Out Donor Restrictions	With Donor Restrictions	TOTAL	W/Out Donor Restrictions	With Donor Restrictions	TOTAL
REVENUES, GAINS AND OTHER SUPPORT						
Catholic Parishes Campaign	\$6,223,674	-	\$6,223,674	\$6,669,513	\$1,043,785	\$7,713,298
Contributions and other community support	937,417	83,977	1,021,394	-	95,009	95,009
Insurance and medical fees	14,331,089	-	14,331,089	14,101,713	-	14,101,713
Service fees	110,424	-	110,424	212,444	-	212,444
Net investment return	9,584,368	81,004	9,665,372	2,583,467	30,343	2,613,810
Change in beneficial interests in Foundation	-	1,202,164	1,202,164	-	(48,309)	(48,309)
Change in beneficial interests in Foundation – designated	2,904,801	-	2,904,801	(115,742)	-	(115,742)
Distributions from Foundation and other	206,424	-	206,424	768,409	-	768,409
Paycheck Protection Program income	850,000	-	850,000			
Net assets released from restrictions	<u>1,247,028</u>	<u>(1,247,028)</u>	-	<u>6,900,173</u>	<u>(6,900,173)</u>	-
Total revenues, gains and other support	<u>36,395,225</u>	<u>(120,117)</u>	<u>36,515,342</u>	<u>31,119,977</u>	<u>(5,779,345)</u>	<u>25,340,632</u>
EXPENSES						
Adult formation	173,158	-	173,158	216,545	-	216,545
Catholic Center and other operations	544,594	-	544,594	4,759,345	-	4,759,345
Chancery	702,255	-	702,255	721,272	-	721,272
Education	545,786	-	545,786	541,165	-	541,165
Insurance and medical programs	12,854,912	-	12,854,912	12,778,817	-	12,778,817
Spanish speaking ministry	82,396	-	82,396	53,335	-	53,335
Ministry to priests and clergy assistance	278,756	-	278,756	229,688	-	229,688
Newspaper and Communications	387,108	-	387,108	413,761	-	413,761
Office of Worship	96,876	-	96,876	96,924	-	96,924
Permanent Diaconate	44,193	-	44,193	56,816	-	56,816
Subsidies	718,500	-	718,500	706,630	-	706,630
Tribunal	183,729	-	183,729	184,683	-	184,683
Vocation Office	576,452	-	576,452	412,461	-	412,461
Safe Environment	24,897	-	24,897	42,866	-	42,866
Youth Ministries, including Newman Centers	298,493	-	298,493	366,525	-	366,525
Lay employee retirement plan	1,657,050	-	1,657,050	1,415,365	-	1,415,365
Employee 403(b) benefits	927,503	-	927,503	832,816	-	832,816
Office of Family and Life	67,468	-	67,468	81,441	-	81,441
Bad debt expenses	(28,169)	-	(28,169)	-	-	-
Total program services	<u>20,135,957</u>	-	<u>20,135,957</u>	<u>23,910,455</u>	-	<u>23,910,455</u>
Management and general	2,091,644	-	2,091,644	2,369,364	-	2,369,364
Fundraising	<u>212,035</u>	-	<u>212,035</u>	<u>204,828</u>	-	<u>204,828</u>
Total support services	<u>2,303,679</u>	-	<u>2,303,679</u>	<u>2,574,192</u>	-	<u>2,574,192</u>
Total expenses	<u>22,439,636</u>	-	<u>22,439,636</u>	<u>26,484,647</u>	-	<u>26,484,647</u>
Change in Net Assets from Operating and Investing Activities	13,955,589	120,117	14,075,706	4,635,330	(5,779,345)	(1,144,015)
Change in Minimum Pension Liability	<u>8,453,477</u>	-	<u>8,453,477</u>	<u>(4,554,986)</u>	-	<u>(4,554,986)</u>
Change in Net Assets	22,409,066	120,117	22,529,183	80,344	(5,779,345)	(5,699,001)
Net Assets (Deficit), Beginning of Year	<u>(12,064,432)</u>	<u>8,954,677</u>	<u>(3,109,755)</u>	<u>(12,144,776)</u>	<u>14,734,022</u>	<u>2,589,246</u>
Net Assets (Deficit), End of Year	<u>\$10,344,634</u>	<u>\$9,074,794</u>	<u>\$19,419,428</u>	<u>\$12,064,432</u>	<u>\$8,954,677</u>	<u>\$(3,109,755)</u>



THE DIOCESE OF EVANSVILLE 2022

Impact Report

Remember, O most gracious Virgin Mary, that never was it known that anyone who fled to thy protection, implored thy help, or sought thy intercession, was left unaided.

Inspired by this confidence, I fly unto thee, O Virgin of virgins, my Mother.
To thee do I come, before thee I stand, sinful and sorrowful. O Mother of the Word Incarnate, despise not my petitions, but in thy mercy hear and answer me. Amen.