



Catholic Identity Policy

Please read carefully:

As employees of the Diocese, we are called to be witnesses of Christ. This call should be supported not only through the performance of specific responsibilities but also through one's values and professional and personal behavior. The conduct and lifestyle of all employees are expected to be in accordance with the values and teachings of the Roman Catholic Church.

Employees of the diocese, whether Catholic or non-Catholic, are required to maintain a lifestyle in keeping with the teaching and faith of the Catholic Church.

All employees of the Catholic Diocese of Evansville (1) must have a marital status that is in compliance with the requirements of the Catholic faith; (2) cannot live in cohabitation outside of marriage and (3) cannot be an active, practicing homosexual person. If an employee enters into a lifestyle that is contrary to the above listed three points, his or her employment will be terminated.

If an employee (or their spouse) is living in a marriage that is not recognized as valid according to the law of the Church, that employee may not serve until the prior marriage has been declared null or dissolved so that the present marriage can be validated in accord with Church law.

The requirement that an employee's marital status be in harmony with the teaching and faith of the Church applies to non-Catholics as well as Catholics. The Church recognizes a first marriage of two persons who are not Catholic and the presumption of validity applies to the first marriage until the contrary is proven. The prior valid bond is a natural law impediment and would render a subsequent marriage invalid according to the law of the Catholic Church.

I verify that I have read and understand this policy. I agree to the provisions of this policy, and I agree to abide by them. I understand that the Bishop of the Diocese of Evansville may amend or change this or any other policy at his sole discretion.

Please type your name below to serve as your electronic signature.

Signature:

Date:

I agree that this electronic signature is the legal equivalent of my manual signature.